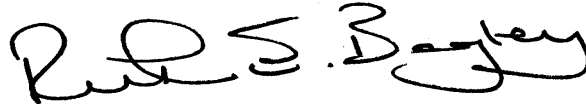


Date of issue: 1st July 2014

MEETING	OVERVIEW & SCRUTINY COMMITTEE (Councillors Nazir (Chair), Smith, Bal, Chahal, N Holledge, Malik, Pantelic, Rana and Usmani)
DATE AND TIME:	WEDNESDAY, 9TH JULY, 2014 AT 6.30 PM
VENUE:	MEETING ROOM 3, CHALVEY COMMUNITY CENTRE, THE GREEN, CHALVEY, SLOUGH, SL1 2SP
DEMOCRATIC SERVICES OFFICER: (for all enquiries)	SHABANA KAUSER 01753 787503

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.



RUTH BAGLEY
Chief Executive

AGENDA

PART 1

AGENDA
ITEM

REPORT TITLE

PAGE

WARD

Apologies for absence.

CONSTITUTIONAL MATTERS

1. Declaration of Interest

All Members who believe they have a Disclosable Pecuniary or other Pecuniary or non pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Section 3 paragraphs 3.25 – 3.27 of the Councillors' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 3.28 of the Code.

The Chair will ask Members to confirm that they do not have a declarable interest. All Members making a declaration will be required to complete a Declaration of Interests at Meetings form detailing the nature of their interest.

2. Minutes of the Last Meeting held on 17th June 2014 1 - 2

SCRUTINY ISSUES

3. Member Questions

(An opportunity for Committee Members to ask questions of the relevant Director/ Assistant Director, relating to pertinent, topical issues affecting their Directorate – maximum of 10 minutes allocated).

- | | | | |
|----|--|---------|-----|
| 4. | Leisure Services Strategy | 3 - 20 | All |
| 5. | Aspire For You | 21 - 26 | All |
| 6. | Forward Work Programme | 27 - 32 | All |
| 7. | Attendance Record | 33 - 34 | - |
| 8. | Date of Next Meeting - 11th September 2014 | | |

Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Please contact the Democratic Services Officer shown above for further details.

The Council allows the filming, recording and photographing at its meetings that are open to the public. Anyone proposing to film, record or take photographs of a meeting is requested to advise the Democratic Services Officer before the start of the meeting. Filming or recording must be overt and persons filming should not move around the meeting room whilst filming nor should they obstruct proceedings or the public from viewing the meeting. The use of flash photography, additional lighting or any non hand held devices, including tripods, will not be allowed unless this has been discussed with the Democratic Services Officer.

Overview & Scrutiny Committee – Meeting held on Tuesday, 17th June, 2014.

Present:- Councillors Nazir (Chair), Chahal, N Holledge, Malik, Pantelic, Rana, Smith (Vice-Chair) and Usmani

PART I

1. Declaration of Interest

None were declared.

2. Minutes of the Last Meeting held on 8th April 2014

Resolved – That the minutes of the last meeting held on 8th April 2014 be approved as a correct record.

3. Appointment of Scrutiny Panels

The Committee considered a report seeking approval for the establishment of three Scrutiny Panels and the appointment of members to serve on them for the 2014/15 municipal year.

The Committee noted the seat allocations that had been calculated to reflect Political Group membership and statutory proportionality entitlement, which equated to seven appointments for the Labour Group, and two for the Conservative Group for each of the scrutiny panels respectively. It was noted that the Chairs of the Panels would be offered to a member of the Administration and Vice-Chair positions would be offered to the Opposition Group. Details were also presented of the co-opted members (with details of the nominations where known) for formal approval.

Resolved -

- (a) That the Panels set out in paragraph 5.1 of the report be appointed for the 2014/15 municipal year.
- (b) That the Committee note the allocation of seats to the Panels as set out in paragraph 5.2 of the report.
- (c) That the Committee agree the allocation of Chairs and Vice-Chairs of Panels on the basis set out in paragraph 5.3 of the report and that each Panel be invited to appoint a Chair and Vice-Chair at its first meeting.
- (d) That Members be appointed to serve on each of the Panels in accordance with the wishes expressed by Political Groups in respect of seats allocated to them as set out in paragraph 5.4.

Overview & Scrutiny Committee - 17.06.14

- (e) That the co-opted Members listed in paragraphs 5.5 to 5.7 of the report be appointed to the respective Panels; with the addition of a Buckinghamshire County Council representative being appointed as a non voting Co-Opted Member to the Health Scrutiny Panel.

4. Member Questions

None.

5. Forward Work Programme

The Committee considered a report outlining a number of topics suggested for scrutiny during the coming year, allocated against the timetable of meetings.

Resolved - That details of the work programme 2014/15 be noted.

6. Date of Next Meeting

The date of the next meeting was confirmed as 9th July 2014.

Chair

(Note: The Meeting opened at 8.00 pm and closed at 8.26 pm)

SLOUGH BOROUGH COUNCIL

REPORT TO: Overview and Scrutiny Committee **DATE:** 9th July 2014

CONTACT OFFICER: Andrew Stevens
(For all enquiries) Assistant Director, Community & Skills
 (01753) 875507

WARD(S): All

PART I
FOR DECISION**LEISURE STRATEGY****1 Purpose of Report**

This report is to update on the progress of the Leisure Strategy task and finish group. It presents information and proposals which will be submitted for approval by Cabinet in July 2014. These include a high level Leisure Strategy, focused on increasing levels of physical activity in Slough, and the next steps to establish momentum in delivering improvement.

2 Recommendations

The Committee is requested to note and comment on the proposals contained in this report to advise Cabinet at its meeting on 14 July 2014.

3 Wellbeing Strategy Priorities

- **Economy and skills**
- **Health and wellbeing**
- **Regeneration and environment**
- **Safer Slough**
- **Civic responsibility**
- **Improving the town's image**

3.1 All the actions within the Leisure Strategy will contribute towards achieving the overarching vision of the Slough Joint Wellbeing Strategy and will make significant contributions specifically to the health, wellbeing and safer Slough themes.

- **Health and Wellbeing.** Cabinet in September 2013 approved a strategy for leisure, with the overarching aim to "enhance the health and wellbeing of Slough residents by ensuring leisure activity is adopted as a habit for life for all – more people, more active, more often". The causal link between physical activity and overall health indicators is clear, particularly in relation to reducing obesity and heart disease, which are high priorities for Slough.
- **Safer Slough.** The opportunity to participate in shared leisure activities makes a positive contribution to community cohesion and interaction for all members of the varied and diverse community in Slough.
- **Regeneration and environment.** Leisure facilities, both open spaces and buildings, can be used for leisure purposes, contributing equally to the quality of the environment

of the town. They can provide opportunities to regenerate specific sites and local communities.

3.2 This strategy will be one of a group of strategies that underpin and enable the Wellbeing Strategy. Each strategy addresses a specific area of activity and links with and reinforces the strategic aims and objectives of others. All are linked by the common vision of the Wellbeing Strategy.

4 **Other Implications**

4.1 **Financial**

A more complete plan for revenue and capital investment for up to five years will be available for Cabinet in December as part of the updated strategy. At this stage, the main financial strands are:

- £1.463m related capital investment in this year's programme (see paragraph 6.7ff). This comprises £521k for repairs to Montem and The Ice Arena, £442k for improvements at Langley, Ten Pin and The Centre, and £500k for Multi Use Games Areas;
- £195k external funding over three years awarded by Sport England CSAF with an additional £182k match funding secured (see paragraph 6.6);
- £10k awarded from Sport England for facility development;
- £130k funding secured from Sport England Inspired Facilities Fund and British Rowing for the new Jubilee River outdoor rowing and canoeing centre due to open this summer (see paragraph 7.1);
- Financial and funding implications of any proposed improvements to the ice arena (see paragraph 6.10).

4.2 There are currently no funds, above the figure already in 4.1, included in the capital strategy for leisure. Any additional costs will need to be included in future capital strategies, and there will be a revenue impact of further capital expenditure (be this from additional borrowing or the opportunity cost of utilises existing capital funds). Once the leisure strategy is clear on the additional costs, these will be included in future capital strategies for members to make funding decision on.

4.3 **Risk Management**

Risk	Mitigating action	Opportunities
Legal	None at this stage	
Property	A detailed facilities options appraisal will be undertaken as part of the development of the Leisure Strategy	
Human Rights	None	
Health and Safety	None	
Employment Issues	None	
Equalities Issues	The strategy is focused on identified priority groups, but will maintain opportunities for all.	Improved access to quality facilities will contribute to increasing levels of activity by Slough residents

	There will be a clear link between more local dispersed provision and the ability of priority groups to engage	
Community Support	User and non user usage data and survey information has been used to inform the strategy.	Further consultation and engagement will be undertaken as proposals are developed
Communications	None	
Community Safety	None	
Financial	See section 4.1	
Timetable for delivery	None	Link with contract ending in 2017 and the opportunity to re-tender
Project Capacity	None	

4.4 Human Rights Act and Other Legal Implications

There are no direct Human Rights Act or other legal implications arising from this report.

4.5 Equalities Impact Assessment (EIA)

An Equalities Impact Assessment will be completed for new leisure facilities when those plans have been developed.

4.6 Workforce

There are no direct workforce implications arising from this report.

5 Background

5.1 The Council agreed a leisure strategy in September 2013, which included an approach to leisure facilities. While focusing on delivering broader outcomes for the community through improved participation in leisure and physical activity, the next stage of the work concentrated on the provision of buildings to contribute to achieving those outcomes.

5.2 Further review and improved information about the overall cost of the previously agreed approach led to the need to change the way in which the leisure strategy is addressed. Cabinet agreed in March 2014 to setting up a member and officer task and finish group to review the evidence and options for leisure provision within the town with the aim of bringing a refreshed strategy to Cabinet in summer 2014.

5.3 The group was set up and has met weekly since late March. The group has taken a structured approach to the task and has considered evidence and information about the following:

- Current evidence base on health and physical activity of the residents of Slough.
- Review of the facilities available for leisure, including parks and open spaces, private and semi-public facilities including schools.
- Survey and interview information from residents relevant to leisure activities.
- Case studies and examples of what works and good practice in getting residents engaged and more active.

- 5.4 The group is continuing to meet into July, meeting with providers working in other areas and undertaking site visits to understand delivery models and how other councils are addressing similar issues. It is expected that this way of working will continue through the next stage of the Leisure Strategy.
- 5.5 In considering the evidence, it has been a priority to make a much stronger link between the Council's role in providing facilities and its role in enabling and working with others to engage local people and generate programmes to get more people more active.

6 Strategy for leisure

- 6.1 Levels of physical activity in Slough are among the lowest in the country and this has clear links to poor health outcomes for local people. In parallel there has been a significant level of national concern about the effects of physical inactivity on individuals and communities and the relationship between health and quality of life.
- 6.2 The review of evidence for Slough has clearly identified three priority groups. These are children, young people aged 16-25 and women. In addition, it is noted that overall physical activity levels are low and there is a need to maintain efforts to engage with men aged over 25.
- 6.3 The group considered examples of good practice from other areas and established that the most successful interventions over the longer term maintain a strong focus on younger people and families to influence habits for life and change behaviour.
- 6.4 Slough is well provided with some types of leisure facility, including parks and open spaces, and school and community facilities, as well as its own leisure sites. Despite an adequate provision of facilities, Slough has the 10th least active population in England.
- 6.5 In reviewing the experience of Greenwich, Manchester and other areas with excellent facilities, similar issues of low participation were found. This indicates that while good facilities clearly are important, programming activities must complement providing good facilities to reach people who are disengaged.
- 6.6 Slough has been successful recently in securing £195,000 funding from Sport England for a programme called Community Sport Activation Fund (CSAF). The programme brings together the Council and other local partners to provide activity programmes for over 14s and women in priority wards across the borough. It will make use of parks and focus on reaching those most reluctant to take part in physical activity, working with them in their localities. This will test the effectiveness of a dispersed locally focused revenue based leisure programme. The impact and lessons learnt from this will be integrated into the Leisure Strategy.
- 6.7 A key debate has been between a strategy that focuses all investment on one site (a centralised approach) or one that has facilities distributed around the town (a dispersed approach). The conclusion of the group is that a dispersed strategy is most likely to achieve the overarching outcome of more people being more active more often.
- 6.8 A dispersed leisure strategy is preferred. A dispersed strategy for facilities as well as activities would bring opportunities for leisure participation closer to local people, many of whom are reluctant to travel or are put off by a large leisure centre. It is also more flexible and able to respond to needs and opportunities as they arise and can be scaled according to available resources. This approach would enable a much stronger

connection between facilities and capital investment and targeted programmes to engage local people and run activities in a wide variety of venues, from parks or community centres to leisure centres.

- 6.9 Since the group was set up in March, plans for Arbour Vale are developing and offer the potential for a community sports hub, and work with schools to open facilities to the public has made good progress. The dispersed model will provide a framework to link these initiatives, together with the Curve and community hubs, multi use games areas (MUGAs), play areas and the emerging parks strategy. Capital investment would need to include a replacement pool with complementary facilities at another site. Other smaller investments could include for example outdoor gyms, walking or cycling tracks, or a pop-up temporary pool that can be used in different locations of strategic need. These should be accompanied with revenue funding to enable activity programmes to build interest and use and engage local people and community based partners who can help ensure continuing use and sustainable programming for the longer term.
- 6.10 The first stage of the dispersed strategy would be improvements to the ice arena. The ice arena is particularly successful in attracting female users and young people, two of the Council's target audiences for physical activity. For this reason it is proposed that it be retained. The strategy proposes that the ice arena should remain where it is on the Montem Lane site, but should be refurbished and extended to give it a presence on the A4. The extension will enable additional features such as a climbing wall to be included as appropriate, which will both improve use of the centre and its financial viability. Officers have started work on developing a specification for this, at an estimated cost of £3.5m. The main Montem leisure centre would be demolished and the remainder of the site would be available for redevelopment once alternative facilities were in place.
- 6.11 It is critical to the successful achievement of this strategy and the outcomes it will deliver that sufficient funding is available to continue and develop this kind of support. This will involve both capital and revenue. In tandem with this, work will continue to encourage and enable community owned and school facilities to be more available to the public. This will be an important component of the dispersed strategy for leisure facilities and programmes. This approach complements also the Curve and community hubs, community youth provision, satellite libraries and other initiatives to bring facilities and opportunities to more local venues where residents need them
- 6.12 Local people will be involved in developing the council's plans with consultation during the autumn of 2014 and as the plans for individual improvements are designed and implemented. In addition, there are opportunities for volunteering, advocacy and working with resident and voluntary groups to help sustain and add value to activity programmes.
- 6.13 The specification for the new contract for 2017 will be developed in the context of this strategy.

7 Next steps

- 7.1 The next steps to implement the strategy will include extending and improving the ice arena and delivering the first phase of programmes to involve more people in physical activity across the borough (Sport England funded CSAF project). In parallel, a five year plan to provide a template for targeted capital and revenue investment will be prepared for submission to Cabinet in December 2014.

July 2014	Develop plans and proceed to implementation to extend the ice arena. Expected completion 2015-2016
	Roll out of CSAF programme at parks across the borough
September 2014	Commence work to specify a new pool and identify a site
October 2014	Open rowing and canoeing facility on the Jubilee River
December 2014	Report to cabinet on a site for a new pool
	Updated strategy and plan for revenue and capital investment to Cabinet
January 2015	Start work to develop the specification for the leisure facilities operational contract, based on the principles of the Leisure Strategy

- 7.2 There will be consultation with local people in the autumn to make sure the council's 5 year plan meets needs as effectively as possible.

8 Conclusion

- 8.1 The Leisure Strategy identifies clear priorities for participation in physical activity, linked to health outcomes. Slough's community is one of the most inactive in the country with particular priorities for children, young people aged 16-25 and women. The strategy proposes an integrated plan to invest both revenue (activities programming) and capital (mix of small and larger facilities) funds that will be effective in enabling more people to be more active more often. A full plan will be developed for December 2014, but immediate actions to refurbish and extend the ice arena and implement other community based programmes will lay the foundations for the next stage.
- 8.2 The Committee is invited to comment on the strategy proposed. Its comments and advice will be presented at the Cabinet meeting on 14 July when the leisure strategy is presented for approval.

Appendices Attached

- A Get Active Slough: a physical activity strategy for Slough, July 2014

Background papers

- Leisure Capital Strategy. Cabinet report, 21 November 2011
 Leisure Strategy. Cabinet report, 16 September 2013
 Leisure Strategy (full text), September 2013
 Leisure Strategy. Report to Overview and Scrutiny, 10 September 2013
 Leisure Strategy. Cabinet report, 10 March 2014

APPENDIX A

Get Active Slough: a physical activity strategy for Slough

'If the effects of exercise could be bottled – it would be the medicine of the century' - Dr William Bird (MBE)

1 Purpose of the strategy

1.1 This strategy is focused on improving the outcomes related to physical activity and sport for people who live or work in Slough. The time horizon for the strategy is the next 5 years however the health of Slough residents and workers is over lifetimes and therefore this strategy is for now and the foreseeable future and will be reviewed regularly. The strategy sets out the role that Slough Borough Council will take in achieving a shared vision for the future¹:

“To enhance the health and wellbeing of Slough residents by ensuring that physical activity and sport is adopted as a habit for life for all - more people, more active, more often.”

1.2 Throughout this strategy where services are referred to these are the facilities and programmes which enable people to engage in physical activity which promotes better health and wellbeing. This can take many forms including:

- Living active lives – walking and cycling to school and work and for pleasure; dancing; gardening; using parks and playgrounds
- Taking part in organised group physical activities: playing in a football team; being a member of a dance group;
- Leisure activities that require a specialised building to do: swimming; gym; ice skating;

1.3 All these activities can take place in a wide variety of settings, including parks and open spaces, community run clubs and leisure facilities, school facilities, commercially provided facilities and borough council contracted services and facilities.

2 How active are the residents of Slough and why does it matter?

“Physical inactivity is known to be the fourth leading cause of global mortality and leads to 37,000 premature deaths a year in England.”

2.1 Participation by local people of all ages in physical activity and sport in Slough is very low. Compared to the national situation Slough is the 10th least active council area in England (2). Inactive people (defined as having less than 30 minutes of moderate intensity activity per week over a 28 day period) are more

¹ 'Active Slough' – A Physical Activity and Sports Strategy for Slough 2013 – 2015

2. Turning the tide of Inactivity – UK Active; January 2014

likely to develop chronic health conditions including heart disease, high blood pressure and type 2 diabetes potentially leading to premature death.

Out of 326 local authorities, Slough ranks:

**2nd for emergency heart disease admissions
21st for all circulatory disease deaths under 75 years
26th for childhood obesity in reception
29th for emergency heart attack treatments
36th for low birth weights among term babies**

- 2.2 The benefits of physical activity and sport have been well researched. People who are physically active reduce the risk of premature death by 20-30%. Physical activity also reduces the risk of diabetes by up to 35%, coronary heart disease by up to 50% and some forms of cancer. Being physically active has an impact beyond purely physical health and can contribute to the wider aspects of health, such as mental health and well-being.
- 2.3 Deprivation levels have a bearing on many health outcomes, including participation in physical activity and sport. Research from the UK sports charity StreetGames, shows that young people aged 16-25 from areas of deprivation are half as likely to participate in sport as their more affluent peers. They are also almost half as likely to get involved in sports volunteering, club sport or coached activity – all factors that lead to sustained participation.
- 2.4 Whilst we will actively promote a population wide approach there are identifiable groups within Slough where activity levels are particularly low and our strategy will focus additional resources on these.
- Increasing the participation of **women** because only 31% of the adult female population take part in at least 30 minutes of exercise per week as opposed to 41% of men.
 - Increasing the participation of **children** because at year 6 more than one in 5 children in Slough is obese.
 - Increasing the participation of **young people** between the ages of **14 – 25 years** because activity levels in adults in Slough after the age of 25 drop significantly; this age group is more likely to be receptive to behavioural change and adopt participation as a habit for life.
- 2.5 In addition we will continue to promote and drive participation levels of **all residents** in Slough, targeting those groups who are of greater health risks including communities experiencing higher levels of health inequalities.
- 2.6 **How much physical activity should we be doing?**
- **Adults** – 150 minutes per week of moderate physical activity (raised heart beat, sweating – eg brisk walking)
 - **Children and young people** – At least 60 minutes and up to several hours of intense and vigorous activity per day (breathing hard and fast – eg running)

(Tackling Physical Inactivity – All Party Commission on Physical Activity 2014)

3 Slough as an active place – the role of the Council

- 3.1 There are substantial facilities and opportunities for participation in physical activity and sport in Slough. It is clear that there are factors which are getting in the way of wide community involvement in an active lifestyle. To deliver the ambition for Slough of **‘more people, more active, more often’** the Council will:
- Provide community leadership; working with partners from the private, public and voluntary sector to improve and promote access to resources, quality provision and activity programmes in local neighbourhoods targeting priority groups.
 - Ensure that there is a wide offer of indoor and outdoor leisure facilities which meet the current and future needs of the town.
 - Work within neighbourhoods to deliver a comprehensive programme of sports and physical activity sessions including the ‘Get Active’ programme, targeting communities experiencing higher levels of health inequalities.
 - Use the opportunity of the ending of the Slough Community Leisure contract in 2017 to get a new offer that focuses on the priorities of this strategy and which is targeted to achieve our key outcomes.
 - Champion and promote the benefits of physical activity and sports participation in achieving health, community cohesion and community safety outcomes.

4 How will we make sure this happens?

- Prioritise the provision of resources, including revenue funding, to incentivise and facilitate activity, targeting children, young people and women to address a number of emerging inequalities.
- Invest in a range of different types of facilities in our parks and open spaces, which will be accessible to the Slough population leading to an increase in use for physical activity purposes.
- Establish a strong governance model that holds to account those with the responsibility for the implementation of the strategy (Cabinet, scrutiny, Wellbeing Board etc – officer and partner leadership)
- Ensure we are informed by the best practice on what works to achieve our ambition, learning from others and working with the best in the sector
- Set ourselves challenging outcomes and targets which are regularly monitored and reviewed
- Have a clear delivery programme / action plan which details available resources and accountability for achieving outcomes/targets
- Bring together partners to ensure resources are maximised and duplication is avoided.

5 Outcomes

- 5.1 Everyone that lives and works in Slough should be informed and able to choose to access physical activity and sport that meets their needs. That should lead to

increased participation in physical activity and an active lifestyle. Success will be measured through a series of key outcomes and targets.

5.2 The outcomes that will be achieved are:

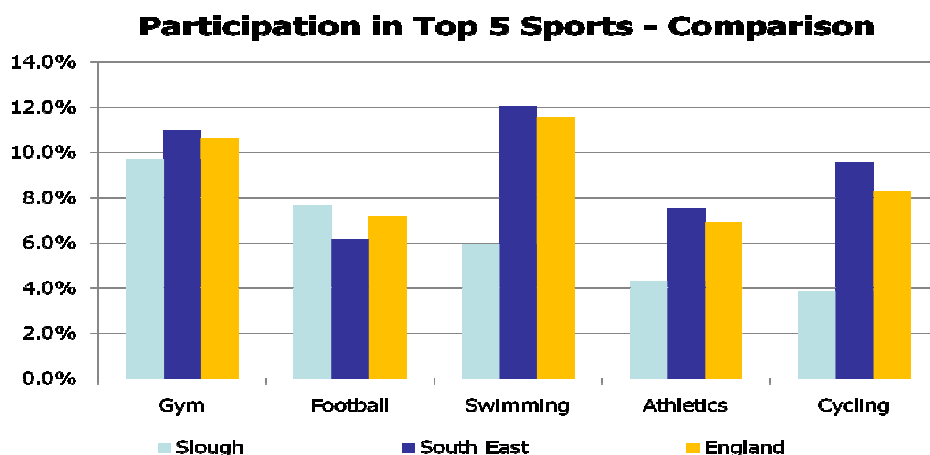
1. Long term reduction of chronic health conditions and increased life expectancy through an increase in the number of children, young people and adults taking part in sport and physical activity for 30 minutes a week
2. A mix of formal and informal opportunities to participate in physical activity and sport available for the right people , at the right time and in a way that meets their needs
3. Greater co-ordination of resources and evidence between partners in the public, private, education and voluntary sector.
4. An increase in the use of physical activity and sport as a means to address local issues including health inequalities, community cohesion and community safety leading to better outcomes for local people at a neighbourhood level.

5.3 The key overarching measure for this will be an increase in the number of adults and children who are more physically active. Targets underpinning this measure include:

- 5% reduction in inactive adults (32.5% in 2018 – 37.6% in 2013)
- 1% reduction in children who are reported as overweight or obese in reception and at year 6 in the highest rate wards
- 5% reduction in residents who report their day to day activities are limited by a life long illness or disability

6 The People Offer

6.1 Going to the gym, football, swimming, athletics and cycling are the most popular activities for Slough residents. Although swimming is in the top five of the most popular activities in Slough, residents’ participation is less than half the national level. 65% of over 16s want to do more sport (55% national figure), of whom the largest demand was for swimming,



Top 5 sports in Slough, compared with regional and national participation rates

- 6.2 Having a wide range of quality facilities that encourages engagement and participation in all forms of physical activity is a critical element in getting people more active. However national and local research demonstrates that targeted intervention programmes that encourage and enable participation have a far greater impact than what facilities are available.
- 6.3 Through a series of consultation exercises carried out in February 2014 with young people, the key barriers to participation were identified as time, cost and travel.
- Of the young people completing the survey a low proportion stated that they did no form of physical activity during a one week period
 - Zumba, rugby, basketball and boxing were stated as sports and activities that young people would be interested in pursuing if they had the opportunity in the future
 - Use of parks by young people for informal activity was affected by negative perceptions of crime, anti-social behaviour, personal safety and a gang culture in Slough
 - Demand for formal dance classes and sessions were popular with both male and female
- 6.4 The Council will prioritise encouraging participation through incentives and targeted programmes for children, young people and women. Programmes will be based in local neighbourhoods and offer activities that meet the needs of local residents. Areas and communities demonstrating high health inequalities will be targeted as a priority.
- 6.5 There is an opportunity to make better use of Slough's parks and open spaces for physical activity. From the figures collected as part of the Public Health Outcomes Framework Indicator 1.16 8.9% of Slough's population make use of its green spaces for exercise and health reasons as compared to an average of 14.5% across the South East and 14% nationally.² This requires investment in a range of facilities and programmes to encourage their use.
- 6.6 Slough will launch its three year 'Get Active' sports and physical activity programme in autumn 2014. This programme will operate in four wards in the borough targeting 14 to 25 year olds in multi sports activity. The programme is funded by Sport England. The programme will identify and train local 'sports activists', who will deliver programmes related to sport and healthier lifestyles and help enable sustainability of the programme when funding ends. This programme will be used to test the impact of improved community based programming for leisure.

7 Facilities

7.1 Current provision

In 2010 an audit was completed of sport and leisure provision in the town and the immediate surrounding area within a 20 minute car journey. The audit concluded

² Source: 'Monitor of Engagement with the Natural Environment' (Natural England, October 2012) – Public Health Outcomes Framework (PHOF) 1.16.

that Slough is well served for provision, but recommended much greater community use of school facilities. The audit findings have been updated to 2014 and the findings show a largely unchanged picture (summary in Appendix 1).

7.2 **Future options**

The Council's approach will be underpinned by the overarching vision; to get more people, more active, more often. A variety of options for future provision have been considered, including particularly:

1. Extensive refurbishment of existing facilities on the Montem site
2. A centralised approach – integrated new build; incorporating ice with leisure centre provision on a single (cf Appendix 2)
3. A dispersed strategy – with smaller facilities on a number of sites across the borough (cf Appendix 2)
4. Opportunities for greater use of other existing facilities by local people, including schools, community centres and parks and open spaces.

7.3 **Dispersed model**

This approach assumes that the Ice Arena will be comprehensively refurbished and the Montem Leisure Centre would be replaced by a range of new or adapted facilities throughout the borough.

7.4 This model would geographically spread provision and take a range of sports, leisure and recreational facilities closer to local residents to maximise participation. It would be phased over a period of 5 years and be supported by planned activity programmes tailored to improve engagement with target audiences.

7.5 With investment of approximately £3.5m, the Ice Arena would be transformed. This would include new external cladding, a new entrance and an active frontage onto the A4 to substantially improve the internal and external appearance, energy performance, flexibility and usage of the facility.

7.6 In addition to the Ice Arena, the dispersed model would include a combination of:

- At least 1 new 25m swimming pool open to public use
- A community sports stadium with integrated dance studios and fitness facilities
- Negotiating enhanced levels of public access to swimming pools, sports halls and playing fields.
- Investment in parks to provide well maintained, safe, secure and accessible spaces that promote a range of physical activities for individuals and teams including play space, walking, running, cycling, green gyms and team sports

7.7 **Integrated or centralised model**

The integrated model is based on a new flagship facility built in a central location that would combine ice and a general leisure facility with pool, gym and associated features.

7.8 **Conclusion**

The Council will implement the **dispersed strategy** for leisure facilities for the following reasons:

- Provides all key facilities
- Brings opportunities for leisure participation closer to local people, many of whom are reluctant to travel or are put off by a large leisure centre
- More flexible and able to respond to needs and opportunities as they arise
- Can be scaled according to available resources
- Much stronger connection between facilities and capital investment and targeted programmes to engage local people and run activities in a wide variety of venues, from parks or community centres to leisure centre

7.9 Appendix 3 indicates broad areas for a potential new pool, as well as the Ice Arena retained at Montem. In addition many local venues – parks, schools and other community facilities – will form part of the devolved strategy, with a focus on delivering engagement and participation programmes focused on maximising participation by target audiences.

APPENDIX 1

Map of current leisure facilities in Slough

Page 16



Audit of leisure facilities in Slough

- **Community based sports clubs (Slough)**
 - Over 120 facilities open to members drawn from the public
 - Over 90 formally established sports clubs in the town and the immediate surrounding area
 - Clubs cater for activities from bowls to cross country running, martial arts, football and athletics to ice hockey, cricket and gymnastics

- **Outdoor pitches and facilities**
 - 62 pitches with community use on 20 sites, provided by the borough council and parishes, schools and colleges and privately
 - 12 pitches on five school sites with no community use
 - 11 multi-use games areas
 - 5 artificial grass pitches
 - 70 courts for tennis and netball use, including 8 all-weather, floodlit tennis courts as part of the Salt Hill Tennis Centre development

- **Indoor leisure and sports facilities**

The indoor leisure offer in the town is provided through schools and community organisations, and private companies as well as by the borough council. This offer includes swimming pools, sports halls, exercise studios, gyms and squash courts

 - Langley and Montem leisure centres (SBC).
 - Ice skating rink (SBC)
 - Tenpin bowling centre (SBC)
 - Athletics stadium with 4 squash courts and large sports hall (Thames Valley Athletics Centre, Eton)
 - Herschel Leisure Centre (6 court sports hall, studio, and outdoor all weather sports facilities)
 - East Berkshire College (30 station gym and 4 court sports hall)
 - Falcon Leisure Centre (4 court sports hall, studio, and outdoor all weather facilities and pitches)
 - 10 private / commercial gym facilities

Profile of Slough Borough Council leisure facilities and usage at key sites

There are over 1 million individual visits made to Council run leisure facilities each year. The most visited facilities are swimming pools, ice arena and gyms.

Montem Leisure Centre – The largest leisure centre in the town. A single building with facilities over three floors and comprising a dated, yet comprehensive offer of wet led (2 x pools) and sports hall facilities (8 court) together with a health and fitness suite which incorporates aerobic classes and a spa provision. In addition there are 3 squash and racketball courts along with other flexible activity spaces in the building. The facilities are in need of significant investment to keep them operational for any meaningful period beyond the existing management contract. The building is not efficiently laid out and has higher than necessary operational and managerial staffing costs. The building itself is close to being past its useful life without major investment. Its position does not maximise the potential of the site.

Slough Ice Arena - This building shares the same site as the Montem Leisure Centre. It is a more modern structure but one that does not lend itself to having the operations expanded within the existing envelope to any significant degree. Whilst ancillary uses and activities are included within the building the principle use is as an ice arena for recreational ice skating with facilities for additional team and individual ice related activities. There is staged seating surrounding the ice pad for spectator orientated events. The plant is in need of modernisation, including the replacement of the refrigeration unit and the building needs extensive refurbishment.

Ten pin bowling - Formerly a tennis centre, this building is modern enough for the activity that occupies it. The Tenpin lanes together with the bar/cafe area, pool/snooker and gaming machine areas and soft play area are modern and have recently been the subject of a total refit. This represents a good modern facility although it is isolated from the usual commercial leisure uses of a cinema, family orientated restaurants and other family related leisure activities that would normally be adjacent to such an offer. The building is set in Salt Hill Park which offers good quality and comprehensive outdoor rackets and ball related activities. Vehicular access and signage to the venue are very poor and in need of significant upgrade to enable this facility to maximise its potential.

Langley Leisure Centre - This is a self contained building providing water led (1 x leisure pool), health and fitness and associated sports facilities to the specific area of Langley. The building is in a reasonable state of repair and the offer is good. With the usual programme of general maintenance and management it should be capable of continuing in its present format for the foreseeable future. There is little potential for expansion. Insufficient car parking is a continued problem for the centre.

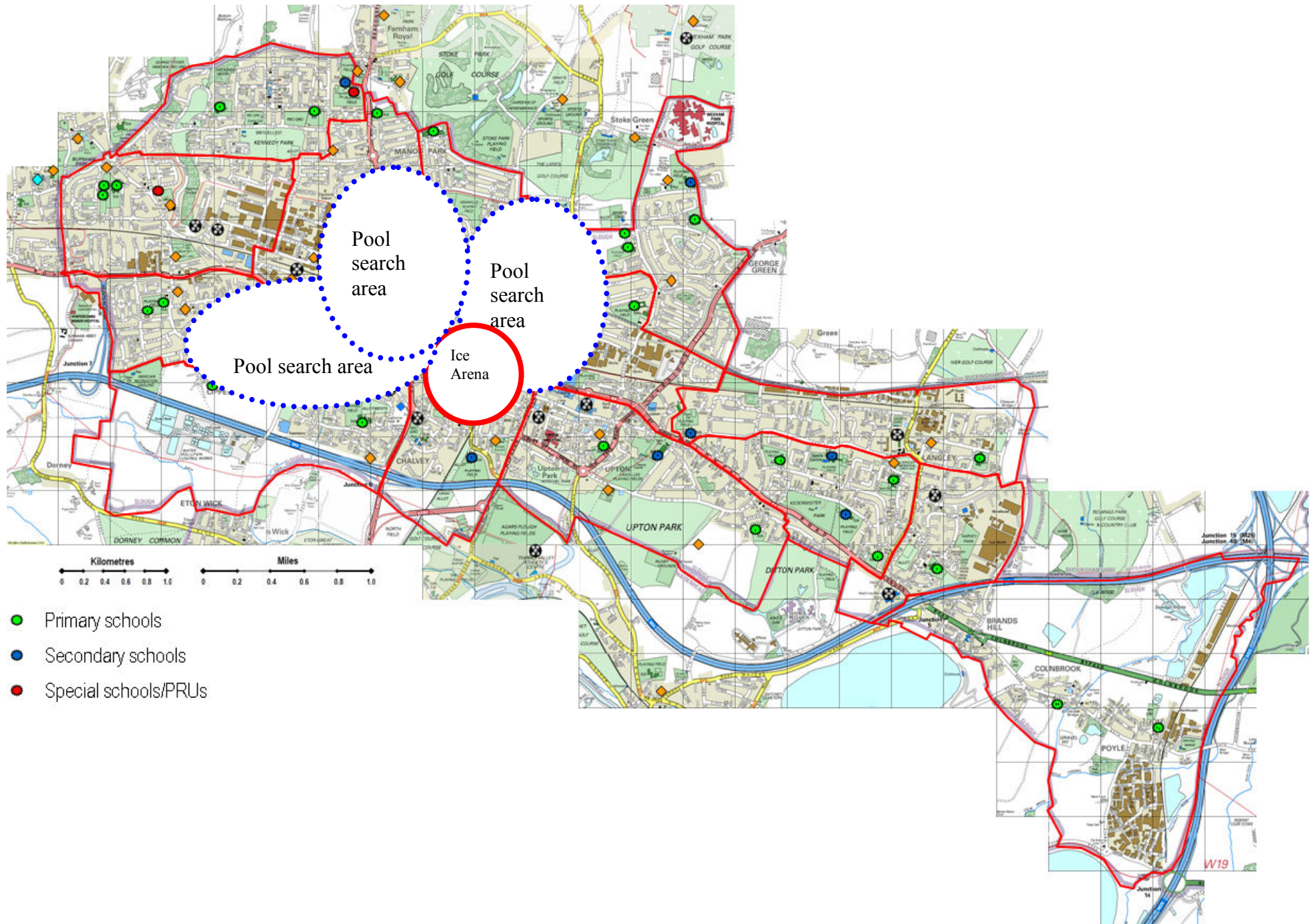
The Centre (Farnham Road) – a modern steel framed building in a prominent location with a long frontage to Farnham Road. Designed essentially over a single floor to offer events, conferencing and community facilities it has been well used as a wedding venue and conferencing/meeting facility and has potential for expansion.

Slough Tennis Centre - The existing court provision, based in Salt Hill Park, was redeveloped using funding from the LTA and SBC in 2011. SCL have a formal lease for the next 20 years to manage the facility. The facility comprises of 8 all-weather surfaced courts with floodlighting and a club house. It is in very good condition.

APPENDIX 2

Item	Dispersed	Centralised
Capital Funding	The phased approach will spread costs, reduce development risk and provide greater flexibility to invest in the right project, in the right place at the right time to meet targets and outcomes.	Due to the anticipated cost and timing (up to £36m within 2 years) this approach substantially increases the development and financial risk and provides reduced potential to respond to changing need and demand.
Revenue Funding	Higher management costs as a consequence of the increased commitment to activity programmes rather than providing all services under one roof.	Lower management costs through providing all services under one roof. Significant opportunity to reduce energy/utility costs through heat exchanges between the ice and leisure elements.
Mix of accessible facilities and increased participation	More people focussed by improving accessibility and maximising activity for local communities throughout the borough. It reflects concerns expressed about reducing travel time and cost.	Careful consideration will need to be given to ensure the location does not act as a disincentive for key target groups. Whilst usage will increase, participation by key target groups may not be maximised. Does not respond fully to concerns about travel
Children, young people and at risk groups	Increased participation amongst at risk and difficult to reach groups by providing a range of accessible activity programmes in a range of formal and informal settings. Potential for closer working with schools, sports clubs and local community groups to create conditions for young people to move into mainstream sport and increase participation for 16-25 year olds. Also to improve access to school facilities in evenings, weekends and outside term time.	A missed opportunity to work closer with schools and encourage children and young people to participate outside school hours. Full community access throughout the day, but potential for quiet times.
Regeneration	Perception of taking the cheaper option.	A flagship regeneration project that will be centrally located beside public transport to maximise accessibility
Community Cohesion	The ability to strengthen the delivery of evidenced based programmes for priority communities that contribute to strategies to improve health and wellbeing.	The centralised approach reduces the flexibility to provide facilities and programmes in local settings.

APPENDIX 3 Emerging facilities strategy



SLOUGH BOROUGH COUNCIL**REPORT TO:** Overview and Scrutiny Committee **DATE:** 9th July 2014**CONTACT OFFICER:** Philip Wright
Head of Community Learning and Skills**(For all enquiries)** 01753 875741**WARD(S):** All.**PART I**
CONSIDERATION & COMMENT**ASPIRE FOR YOU****1 Purpose of Report**

This report gives an overview of progress made in the delivery of the “Aspire for You” component within the Aspire delivery model. The report will highlight the importance of connections with related services and partnership groups within the council who contribute directly to supporting people into employment as well as how business is becoming involved within the delivery models.

2 Recommendations

2.1 The Committee is requested to:

- (a) Note the range of activity to support the low skilled and those who are unemployed to gain new skills and secure employment and to support those who wish to start and sustain their own businesses..
- (b) Comment on how Aspire for You has progressed and suggest opportunities to develop this work further.
- (c) Suggest how further links with business can be made to support a community based approach in supporting local people into employment

3 Slough Wellbeing Strategy Priorities

- Health
- Economy and skills,
- Housing,
- Regeneration and environment
- Safer Slough
- Civic responsibility and improving the image of the town.

3.1 This report has direct links to the economy and skills priority, and in particular gives details of how the council is engaging and supporting low skilled unemployed residents. A growing number of people on Job Seekers Allowance are being referred from the job centre (c15% of JSA registered claimants in Slough).

3.2 An increasing number of clients have low self-esteem and self-confidence, often with a history of mental health problems or a learning disability. Through engaging in activity that supports their learning and achieving their personal goals, there is evidence over time that their sense of self-worth and social wellbeing increases.

3.3 **Joint Strategic Needs Assessment (JSNA)**

Theme C – “fair employment and good working for all” is the main link to skills development. The JSNA identified the need for adult learning programmes that develop skills and employability opportunities for the adult population.

4 **Other Implications**

4.1 Financial

There are no direct financial implications relating to this report.

4.2 Risk Management

There are no specific risks associated with this report

4.3 Human Rights Act and Other Legal Implications

There are no direct Human Rights or legal implications arising from this report.

4.4 Equalities Impact Assessment

An equality impact assessment is not required for his report.

5 **Aspire for You**

5.1 **Background**

Slough Aspire is an employer led public-private partnership supported by SEGRO, East Berkshire College, Slough Borough Council, Learning to Work, Mars and UCB. The purpose of the partnership is to engage business with schools and the wider community. Slough Aspire is set up as a Community Interest Company, with the organisations listed all having directorships and a place on the board. Arvato have recently become full board members of Slough Aspire.

5.2 The partnership helps residents, young people, business and employed learners to access effective training and learning solutions that lead to sustained employment. There are three main strands that support Aspire priorities: Aspire for Schools (led by Learning to Work); Aspire for Business (led by East Berkshire College); and Aspire for You (led by Slough Borough Council).

5.3 In October 2013 the Slough Aspire building, located on the trading estate, was opened. It acts as a coordinating hub, although much of the Aspire for You activity is delivered through Slough’s neighbourhood centres, giving initial access to local people. SEGRO have provided the Aspire building on the Slough Trading Estate rent free for ten years and paid for the fitting out of the building. A Slough Aspire Manager and an administrator are in post, employed by East Berkshire College.

5.4 The Aspire for You strand provides local residents with skills development so they can access local employment opportunities. There is a strong focus on supporting new business start-ups and bringing together opportunities for professionals to understand the local labour market and the skills local employers require from their workforce. One of the main areas for improvement for the service is develop ways to collect and monitor information on what people supported by programmes go on

to do (learner outcomes). Case studies throughout the report illustrate the impact of this work.

- 5.5 Aspire for You comprises community based activities that have close links with a range of partnership groups that come under the auspices of the Slough Wellbeing Board's "Skills, employment and enterprise priority delivery group" (SEE PDG). There are particular synergies with the Job Outcomes Group which brings together all statutory and contracted employment support providers across the public and private sector in the town. The group aims to streamline and collaborate in the delivery of employment support, with the view to avoiding duplication and unnecessary competition between providers.

Employees of Unilever who were at risk of redundancy after working with the company in some cases for more than 20 years were given advice and guidance sessions. Workshops and individual classes were provided with 26 attending ESOL Classes and 15 attending IT for Job Hunters.

5.6 **Job clubs**

In the last 11 months there have been 1,625 separate visits to Employment and Learning Job clubs. The average attendance at all job clubs is 147 visits per month. There is a high demand for help with IT and access to the internet as the majority of jobs are now advertised on line. The most attended job club is at Slough Library which helps 15 -20 clients a week.

- 5.7 The main referral agency is Job Centre Plus, with clients requiring support in registering with the universal job match, through which clients are supported in job search. Around 15% of Slough residents on Job Seekers Allowance engage with the service. Advisers offer a wide range of support including CV writing, interview skills, qualification equivalency and confidence building. All are offered a one to one interview for more in depth support.

Two preparation for work courses were delivered at MARS and SEGRO in 2014. 20 unemployed people learnt interview and job application skills. Learners attending the course said it helped them apply to work in businesses locally.

- 5.8 Over the last eighteen months, the demand for the unemployed to have access to support in gaining employment has steadily increased. This is in the main due to the changes in the benefits system, especially for those residents who have been moved from ESA (Employment Support Allowance) to JSA (Job Seekers allowance). This has contributed to the change in client profile with an increase in those with multiple barriers to employment including mental health problems, addiction or learning disabilities.

- 5.9 The council currently run five two hour job clubs each week at Slough Library (due to the increased demand a second is being planned), Britwell Centre, Thomas Gray Centre, and Longwood Towers (Foxborough, Langley). The latter is in partnership with Radian Housing Association with additional support from Destiny Support, a voluntary organisation who help clients with their IT skills.

5.10 **Information, advice and guidance**

The council has a contract to deliver activity as part of the National Careers Service. Staff are trained and deliver a one to one advice and guidance service within the matrix quality standards. Interviews are held at Langley library, Thomas Gray

Centre and Cippenham Library. Clients are welcome to as many sessions as they need in order to address their barriers to employment.

- 5.11 During the period 1st April 2013 to 31st March 2014 a total of 1,196 interventions were delivered, engaging with 579 different clients. The two main groups were those aged 40-50 (131 clients of whom 41 had been unemployed for over 36 months) and aged 50-65 (73 clients, of whom 23 had been unemployed for more than 36 months).

J was referred by Richmond Fellowship who work with residents who have mental health problems. With support from the adviser in confidence building for interviews and advice on applications J was accepted onto the Heathrow Academies training course and has secured employment in a retail outlet at the airport.

- 5.12 145 clients had no qualifications at all, whilst 107 clients were at level 1. There is a clear correlation between poor qualifications and long term unemployment. 48 clients with no qualifications had been unemployed for over 36 months and a further 28 were at level 1. The majority of the clients were unemployed, with 18 self-employed and 27 economically inactive. 148 clients were employed, but some of these were at risk of redundancy or were employed on temporary or poorly paid zero hour contracts.
- 5.13 20% of clients described themselves as 'white other', including a number of EEU migrants looking for work and learning in Slough. 24% were Pakistani, 17% white British, 14% Indian, and 8% African. The remainder were either mixed ethnicity or preferred not to disclose information.

5.14 **Employability accredited programmes**

Referrals from the job clubs, one to one sessions or direct from Job Centre Plus are made to the council's Community Learning and Skills Service.

- 5.15 In addition to its language (ESOL), maths and English programmes, the service is now delivering a range of employability related programmes, including City and Guilds accredited Awards in, for example health and safety, food safety within the work place, book keeping , hospitality, and retail services . Programmes range from entry level to level 2. In the academic year 2013/14, 117 learners have undertaken full award qualifications with a 91% achievement rate.

Glen Fulthorpe, aged 24, the director of Rock Dove Media, lost both his parents and became homeless in his first year at university. Helped by Aspire for You he now runs a successful film making business.

- 5.16 In response to the needs of Job Centre Plus clients, a number of smaller units of qualification are also delivered. For example, within the current year 76 learners have undertaken a total of 241 units within the IT for job hunters programme. Learners requiring higher level programmes are sign posted to local colleges and other training providers.

5.17 **Business start ups**

A range of business start up events are provided, including a three day business start up course, business skills training courses, inspirational networking evenings and business mentoring and support.

- 5.18 There is a weekly drop in business advice session held at Slough Library. A total of 7 three day business start up courses have been delivered attracting 70 participants, Over 50 one to one support sessions have been held at Slough Library and Thomas Gray Centre. Several other business skills courses have been provided over the year at the Aspire centre. These include Social Media Training for Business, Blogging for Business, Business Law and Business Development. On average 10-12 people attend each session.
- 5.19 A total of 13 networking evenings have been held at the Aspire Centre and SEGRO's IQ marketing suite. The networking evenings attract an average of 30-40 start up businesses at each event and get good feedback. Themes covered include "Top tips on Networking" , "Social Media for small Business" and "Marketing on a shoestring budget", with 2 or 3 guest speakers at each event.
- 5.20 Since July 2012, over 300 individuals have been supported through the work undertaken by the service's Community Business Adviser. In the current academic year, 19 new businesses have been registered and an additional 16 struggling businesses have been given extra support.
- 5.21 The Slough Aspire Business Start Up Awards ceremony was held in June 2014. It was used to promote successful new businesses and the support available to business.

The Slough Aspire Business Start Up Award winner in 2014 2014 was UK Leak Detection Ltd. Helped by attending several Business Skills courses in the last year, Andrew Davies now employs 2 staff and an apprentice and his business has a turnover of £250,000 a year.

5.22 Influencing the influencer

These information sharing events are held each term at the Aspire centre with the purpose of offering employment advisors across Slough local market information on sector opportunities and understand the wide range of job roles and career pathways for employment today and in the future. Speakers have included representatives from O2 Telefonica, Hays recruitment, Lovells and Heathrow. The events are attended by Advisers from Job Centre Plus, A4E, Maximus, Slough Young Peoples Service, Sure Start, Youth Offending Team, Community Mental Health, East Berkshire Women's Aid, Adviza, Slough Refugee Support, East Berkshire College, Slough Employ – Ability , SEN and Disabilities Team and Employment Learning Advice Service.

5.23 Construction Pathway

This initiative provides training focused on a specific sector of business. A very successful Construction Pathway was delivered at the Aspire Centre during a week in May. Partners included Job Centre Plus, housing associations, and a number of different sections of Slough Borough Council, Hays Recruitment, A4e and Aspire. It provided five days of training that covered construction sector requirements, a level 2 accredited health and safety in the work place programme with a construction bias, job preparation training including interview techniques and practice in the completion of the Construction Skills Certificate Scheme card.

- 5.24 A total of 27 residents took part and 24 completed the programme. 5 were successful in getting jobs and 18 are waiting to receive notification of passing their CSCS test in order to be placed in Construction roles with Hays Recruitment

6 Conclusion

- 6.1 There is a range of community based activity through which those with low skill levels are supported by Aspire for You. The success of the activity is dependent on the range and quality of partnerships within and outside the council, and the ability of partners to refer and support clients through their employment pathways.
- 6.2 The need to understand the labour market and the skills required by local business is important to ensure that programmes such as the construction pathway can be delivered with resulting job outcomes.
- 6.3 The innovative work being undertaken to support business start ups is maximising the use of existing expertise within local business supporting budding entrepreneurs develop their own ideas

7 Appendices Attached

None.

8 Background Papers

Slough Borough Council's Economic development strategic plan for growth 2014-18

SLOUGH BOROUGH COUNCIL

REPORT TO: Overview and Scrutiny Committee **DATE:** 9 July 2014

CONTACT OFFICER: Sarah Forsyth – Scrutiny Officer
(For all Enquiries) (01753) 875657

WARDS: All

PART I
FOR COMMENT & DECISION

OVERVIEW AND SCRUTINY COMMITTEE – 2014/15 WORK PROGRAMME

1. **Purpose of Report**

For the Overview and Scrutiny Committee to identify priorities and topics for its Work Programme for the 2014/15 municipal year.

2. **Recommendations/Proposed Action**

2.1 That the Committee:

- 1) identify the major issues it would like to cover in the 2014/15 municipal year;
- 2) agree, where possible, timing for specific agenda items during the 2014/15 municipal year; and
- 3) consider whether there are any items which it would like to request one of the Scrutiny Panels add to their Work Programmes for the municipal year.

3. **Joint Slough Wellbeing Strategy Priorities**

- **Economy and Skills**
- **Health and Wellbeing**
- **Housing**
- **Regeneration and Environment**
- **Safer Communities**

3.1 The Council's decision-making and the effective scrutiny of it underpins the delivery of all the Sustainable Community Strategy priorities. The Overview and Scrutiny Committee leads the local authority's statutory requirement to provide public transparency and accountability, ensuring the best outcomes for the residents of Slough.

4. **Supporting Information**

- 4.1 The purpose of Overview and Scrutiny is to hold those that make decisions to account and help Slough's residents by suggesting improvements that the Council or its partners could make.
- 4.2 Prioritising issues is difficult. The Scrutiny function has limited support resources, and therefore it is important that the work scrutiny chooses to do adds value.
- 4.3 There are three key elements that make up the responsibilities of the Overview and Scrutiny Committee:
- provide transparency and public accountability for key documents relating to the financial management and performance of the Council;
 - scrutinise significant proposals which are scheduled for, or have been taken as, a Cabinet/Officer delegated decision; and
 - strategic shaping of service improvements relating to the Cabinet Portfolios of Finance & Strategy and Performance & Accountability
- 4.4 In considering what the O&S Committee should look at under points two and three above, members are invited to consider the following questions:
- *To what extent does this issue impact on the lives of Slough's residents?*
 - *Is this issue strategic and pertinent across the Borough?*
 - *What difference will it make if O&S looks at this issue?*
- 4.5 The topics included in the listed include those suggested by Committee members during the 2013/14 municipal year.

5. **Suggested Topics**

- 5.1 It is generally recommended that a Scrutiny Committee should aim to look at no more than two or three items in any one meeting. This limited number can prove challenging, but does allow the Committee to delve down into specific subject areas and fully scrutinise the work that is being undertaken.
- 5.2 This list is summarised in Appendix A, including a list of, as yet, unprogrammed items
- 5.4 This will be a continuous process, and flexibility and responsiveness vital to success. It is important not to over-pack the Committee's agenda at the start of the year, which will not allow the flexibility for the Committee to adapt to take into consideration issues that have arisen during the year.

6. **Resource Implications**

- 6.1 Overview and Scrutiny is supported by 1 FTE member of staff. This officer is responsible for support the O&S Committee and three Scrutiny Panels. Therefore, this is a finite resource and consideration must be given, in conjunction with the work programmes for the three Scrutiny Panels, as to how the resource is used during the year.

7. **Conclusion**

7.1 The Overview and Scrutiny Committee plays a key role in ensuring the transparency and accountability of the Council's financial and performance management, and strategic direction. The proposals contained within this report highlight some of the key elements which the Committee must or may wish to scrutinise over the coming municipal year.

7.2 This report is intended to provide the Panel with information and guidance on how best to organise its work programme for the 2014/15 municipal year. As previously stated, this is an ongoing process and there will be flexibility to amend the programme as the year progresses, however, it is important that the Panel organises its priorities at the start of the year.

8. **Appendices Attached**

A - Draft Work Programme for 2014/15 Municipal Year

9. **Background Papers**

None.

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OVERVIEW AND SCRUTINY COMMITTEE
WORK PROGRAMME 2014/2015

Meeting Date
Thursday 11 September
<ul style="list-style-type: none"> • Q1 Performance and Finance Report • Transactional Services – Performance Report
Tuesday 11 November
<ul style="list-style-type: none"> • Q2 Performance and Finance Report • Procurement – look at results of review of procurement processes, to ensure that council has effective approach to contract arrangements
Tuesday 13 January
<ul style="list-style-type: none"> • Childhood Obesity (follow up) – CCG progress at information referrals, uptake of health checks, establishing closer liaison with Public Health, Health Visitors, School Nurses and children’s centres • Slough Regeneration Partnership – Review of Partnership Business Plan
Thursday 5 February
<p>Scrutiny Items</p> <ul style="list-style-type: none"> • Q3 Performance and Finance Report • Budget Papers <ul style="list-style-type: none"> ○ Revenue Budget 2015/16 ○ Medium Term Financial Strategy ○ Treasury Management Strategy ○ Capital Strategy
Tuesday 3 March
<p>Scrutiny Items</p> <ul style="list-style-type: none"> • Transactional Services – Performance Report

Meeting Date
Thursday 9 April
<p>Scrutiny Items</p> <ul style="list-style-type: none"> • Chief Constable – annual meeting looking at crime and disorder issues • Corporate Plan <p>For Endorsement</p> <ul style="list-style-type: none"> • Scrutiny Annual Report

Currently Un-programmed:

Issue	Date
<p><u>Obesity Review (follow ups)</u></p> <ul style="list-style-type: none"> • Progress on encouraging local retailers to improve scope of healthy offers • Progress on encouraging schools to include cooking classes and nutritional education in curriculum • Approach of Schools to prioritise School Transport Plans (link with Transport Working Group) – delegate to NCS Panel 	

MEMBERS' ATTENDANCE RECORD 2014/15

OVERVIEW AND SCRUTINY COMMITTEE

COUNCILLOR	17/6	9/7	11/9	11/11	13/1/15	5/2/15	3/3/15	9/4/15
Bal	Ab							
Chahal	P							
N Holledge	P							
Malik	P							
Nazir	P							
Pantelic	P							
Rana	P							
Smith	P							
Usmani	P							

P = Present for whole meeting
Ap = Apologies given

P* = Present for part of meeting
Ab = Absent, no apologies given

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